



Survey questionnaire:

Implementation process and implementation barriers to the introduction of RIAC activities – interim evaluation

Dear RIAC partner,

Thank you for taking the time to support the RIAC evaluation team by completing this questionnaire!

You are committed to the introduction of RIACs. By doing so, barriers can arise, but also very positive experiences can be made, from which others also learn. With this questionnaire we would like to survey the interim status in order to be able to evaluate your previous experiences and to provide feedback within the project. In addition to an interim report, there will also be a workshop or an on-site meeting. The identification of possible improvements in the implementation process will benefit all project partners.

In the following, we kindly ask you to provide some information regarding the RIACs that you are responsible for. In a number of places throughout this questionnaire you will be asked to indicate on a seven-point scale to what extent the formulated statements apply to you. If you believe that a statement does not apply at all, please tick the field on the very left [1], if a statement fully applies, tick the field on the very right [7]. For all other cases, please choose an appropriate gradation between these two extremes.

Please take your time to answer the questions and, if possible, do not skip any questions. The more detailed you answer the questions, the greater the gain in information, on which the success of the overall project ultimately depends.

THANK YOU! The RIAC evaluation team!

Part A. General section

Which RIAC partner do you work for?

- KIZ, Germany
- Esbjerg Kommune, Denmark
- Alisei Coop, Italy
- Cidis Onlus, Italy
- Habitat, Turkey
- IGAM, Turkey

Please specify the type and number of RIACs you are responsible for. *(multiple answers possible)*

	Type of RIAC	Number per RIAC type
<input type="checkbox"/>	RIAC Self-employment	_____
<input type="checkbox"/>	RIAC Women	_____
<input type="checkbox"/>	RIAC Healthcare/Nursing	_____
<input type="checkbox"/>	RIAC Hotel/Restaurant/Catering/Kitchen	_____
<input type="checkbox"/>	RIAC Industrial sector	_____
<input type="checkbox"/>	RIAC Construction	_____
<input type="checkbox"/>	RIAC Services	_____
<input type="checkbox"/>	RIAC Technics	_____
<input type="checkbox"/>	RIAC Agriculture	_____
<input type="checkbox"/>	Other, namely: _____	_____
<input type="checkbox"/>	Other, namely: _____	_____



How many years of experience do you have in working with refugees?

In which fields do you have previous experience? *(multiple answers possible)*

		How long have you already gained experience in the specific fields? (Please indicate the number of <u>weeks</u> .)
<input type="checkbox"/>	acceleration through focusing	_____
<input type="checkbox"/>	acceleration through parallel processes	_____
<input type="checkbox"/>	acceleration through speed-manager	_____
<input type="checkbox"/>	acceleration through mentoring	_____
<input type="checkbox"/>	acceleration through integration 24/7	_____
<input type="checkbox"/>	acceleration through mother-child-activities	_____
<input type="checkbox"/>	acceleration through self-employment	_____

Part B. Information on the implementation of activities

For each RIAC, please indicate how much time the implementation of each activity took, how many refugees have started to participate in the activity and how many have exited it so far.

Activity	When did the implementation process of the activity start? (Please indicate month and year.)	When was the implementation process of the activity completed? (Please indicate month and year.)	How many refugees have started to participate in the activity?	How many refugees have exited the activity so far?
<input type="checkbox"/> Focusing	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____
<input type="checkbox"/> Parallelism	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____
<input type="checkbox"/> Speed manager	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____
<input type="checkbox"/> Mentoring	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____
<input type="checkbox"/> Integration 24/7	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____
<input type="checkbox"/> Special services for young mothers	 _____	 _____	 _____	 _____
<input type="checkbox"/> Special training to support self-employment	 _____	 _____	 _____, of which women: _____	 _____, of which women: _____

Please let us know to what extent the following statement applies to the RIAC considered here:

The specified activity was implemented without any problems!

Please tick the answer option that best fits your assessment!

		does not apply at all					fully applies	
		↓						↓
		1	2	3	4	5	6	7
<input type="checkbox"/>	Focusing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Parallelism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Speed manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Integration 24/7	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Special services for young mothers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Special training to support self-employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If problems occurred, what were they caused by? How did you deal with them?

Part C. Recruiting of suitable project staff, employers and participants


Please indicate for each RIAC to what extent the following statement applies:

We had no problems finding suitable employees for the specified position!

Please tick the answer option that best fits your assessment!

	does not apply at all					fully applies	
	1	2	3	4	5	6	7
Project coordinator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Speed manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentors (on a voluntary basis)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentors (paid)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Language trainer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-the-job trainer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If problems occurred, what were they caused by? How did you deal with them?



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For each RIAC, please indicate the experience you have had in acquiring employers and participants.

Please tick the answer option that best fits your assessment!

	does not apply at all				fully applies		
	1	2	3	4	5	6	7
Experience with employers							
It was easy for us to find a sufficient number of employers who were suitable to participate in the project.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
It was easy for us to convince generally suitable employers of the functioning and effectiveness of the RIAC approach.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with employers has worked very well so far.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with multipliers has worked very well so far.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The employers acquired have shown a high level of motivation so far.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The employers acquired are flexible enough to adapt to unexpected situations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Experiences with participants (refugees)							
It was easy for us to find participants who were generally interested.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The information events (road shows) were very positively received by the attendees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
With the help of our selection process, we succeeded perfectly in identifying the most suitable participants.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The selection process was widely accepted by the participants.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The qualified final discussions were very positively received by the rejected participants.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The entire selection process can be easily transferred to other industries/sectors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The entire selection process can be easily transferred to other regions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

How did you acquire **employers**? Please provide information using keywords.




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How did you acquire **refugees**? Please provide information using keywords.




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In your opinion, what **arguments** for participation in the project were particularly convincing for employers and refugees? Please provide information using keywords.

Arguments in dialogue with **employers**:


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Arguments in dialogue with **refugees**:


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What specific **criteria** did employers and refugees have to meet in order to be accepted into the RIAC? If there were exclusion criteria – what were they?


Criteria that had to be met for an **employer** to be accepted into the RIAC (inclusion criteria):

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Fulfilment of the following criteria has prevented an **employer** from being accepted into the RIAC (exclusion criteria):

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Criteria that had to be met for a **refugee** to be accepted into the RIAC (inclusion criteria)

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Fulfilment of the following criteria has prevented a **refugee** from being accepted into the RIAC (exclusion criteria)

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Part D. Project coordination

To what extent can the following statements characterize the cooperation between the project partners so far?

Please tick the answer option that best fits your assessment!

	does not apply at all					fully applies	
	1	2	3	4	5	6	7
The cooperation between the project partners corresponds to our expectations and the demands.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have always felt perfectly advised, supported and understood by the project partners.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
All previous project meetings had a clear added value.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are well on track to achieve the overall project goal (sustainability, scalability and transnational relevance).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In our role as topic leader, we have been able to provide comprehensive support to other partners.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The experiences of other topic leaders have been of great help to us in our project work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The way project coordination is practised is highly conducive to the goal of joint learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The interaction with the project management worked without any problems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Where do you see possible starting points for improvements? Please provide information using keywords.




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Part E. Supplementary notes

What else would you like to tell us?



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Many thanks for your support!

Your RIAC evaluation team!

If you have any questions or comments, please do not hesitate to contact us:



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